

**PROCEEDINGS OF REGULAR MEETING OF  
NATCHITOCHE PARISH SCHOOL BOARD  
MEETING ON DECEMBER 7, 2017**

A public meeting was held at the Natchitoches Parish School Board on December 7, 2017, at 5:00 p.m. in the Board Room of the Natchitoches Parish School Board Office, 310 Royal Street, Natchitoches, Louisiana, and upon roll call, the following members and Dale Skinner, Secretary-Treasurer, were present: Eugene Garner, Carroll Daniels (5:02 p.m.), Katrina Willis, Harry Graham, Russell Danzy, Michael Hilton, Emile Metoyer, Steven Harris, Thomas Melder, Rhonda Guidroz, and Ralph Wilson. The meeting was called to order by Board President, Ralph Wilson, followed by an invocation by Mr. Eugene Garner and Pledge of Allegiance by Mr. Michael Hilton.

At Tuesday's meeting under the Superintendent's Report, the board heard two musical Christmas selections from the NCHS Orchestra under the direction of Ms. Syll Olson. Superintendent Skinner introduced the new Supervisor of Business Affairs, Mr. Richard Foshee, who further introduced himself at Thursday's Board Meeting. Mr. Skinner briefed the board on his decision of the hiring of the new NCHS head football coach, Byron Keller. Mrs. Toni Bennett discussed with the board the need for installing video surveillance cameras in classrooms with students who had moderate to significant disabilities. Mrs. Linda Page, Director of Personnel, spoke of the need to increase the rate of pay for long term substitutes without a bachelor's degree.

On motion of Mr. Harris, seconded by Mr. Graham, the following Consent Agenda items passed with unanimous approval from all members present:

1. *Adoption of Agenda.*
2. *Approval of Minutes of November 9, 2017*
3. **FINANCE ITEMS**
  - A. *Payment of Bills:*
  - B. *Out of State Travel:*
    1. **Anita Dubois**, Supervisor of Child Welfare & Attendance, travel to Orlando, FL, February 20-23, 2018, to attend the Beyond School Hours Conference. The trip is covered by the 21<sup>st</sup> CCLC Grant.
    2. **Aleisa Hudlow**, NCHS Band Director, travel to San Antonio, TX, February 14-17, 2018, to attend the Texas Music Educators Association Conference. Trip to be covered by the school's budget.
    3. **Syll-Young Lee Olson**, NCHS Orchestra, travel to Washington, D.C., February 17-20, 2018, to participate in the Capitol Orchestra Festival at Kennedy Center. The trip is to be funded through General and Gifted and Talented Funding.
  - C. *School Bus Routes Changes:*
  - D. *Purchase of Buses:*
  - E. *Advertisements:*
    1. *Permission to advertise for bids:*
  - F. *Resignations:*
  - G. *Retirements:*
  - H. *Requests for Leave:*
  - I. *Termination:*

Director of Transportation, Jason Edwards, presented the transportation report at Tuesday's Committee Meeting. Of the six new hires, four of them have started driving and the other two are still waiting on background checks. This the total to eight spare drivers. There were no major maintenance issues to report at this time.

The Tax Commission was presented to the board at Tuesday's Committee Meeting. Mr. Solomon stated that taxes are still flat. For the calendar year we are up 1.25% and for the fiscal year we are up 2.4%.

On motion of Mr. Metoyer and seconded by Mr. Melder, the board approved the distribution of one-time MFP appropriations: \$583 for all certified personnel and \$250 for all other support staff. All members present voted in favor of the motion.

On motion of Mr. Hilton, seconded by Mr. Garner and unanimous consent from all members present, the board approved the calendar for the 2018 board meetings.

On motion of Mr. Harris, seconded by Mrs. Guidroz and unanimous consent from all members present, the board approved the Hearing Procedure for Employee Discipline policy.

On motion of Mr. Metoyer, seconded by Mr. Graham and unanimous consent from all members present, the board approved a resolution providing for canvassing the returns and declaring the result of the special election held in School District No. 9 of Natchitoches Parish, Louisiana, on October 14, 2017.

On motion of Mr. Metoyer, seconded by Mr. Harris and roll call which garnered unanimous approval from all members present, the board approved the Video Surveillance Procedure Policy.

On motion of Mr. Metoyer, seconded by Mr. Harris and roll call which garnered unanimous approval from all members present, the board approved the rate increase for long term substitutes without a bachelor's degree.

On motion of Mr. Hilton and seconded by Mr. Graham the meeting adjourned at 5:13 p.m.

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DALE SKINNER, SECRETARY-TREASURER

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RALPH WILSON, PRESIDENT